



Job Title: Taproom Lead

Company: Fat Pants Brewing Co.

Location: Eden Prairie, MN

Job Type: Part-Time/Full-Time

Pay Rate: \$12-\$14 plus tips

About Us:

Fat Pants Brewing Co. is a family-owned craft brewery in Eden Prairie, MN, committed to brewing high-quality beer and fostering a welcoming community environment. Our taproom is the heart of our brewery, where guests come to enjoy great beer, good company, and memorable experiences.

We are looking for a Taproom Lead to join our team, providing leadership during shifts and ensuring smooth daily operations in collaboration with the Taproom Manager.

Responsibilities:

- **Shift Leadership:** Act as the on-site lead during shifts, supervising taproom staff, handling customer issues, and ensuring operational efficiency.
- **Customer Service:** Provide exceptional service to all guests, maintaining a friendly and welcoming atmosphere.
- **Team Support:** Assist in training and mentoring taproom staff to deliver consistent, high-quality service.
- **Daily Operations:** Oversee opening and closing procedures, manage the floor, and ensure cleanliness and organization throughout the taproom.
- **Inventory Oversight:** Monitor stock levels of beer, merchandise, and supplies during shifts; restock as needed and communicate shortages to the Taproom Manager.
- **Compliance and Safety:** Enforce all health, safety, and alcohol service regulations, ensuring a safe environment for staff and guests.
- **Event Assistance:** Support the execution of taproom events

Qualifications:

- Prior experience in a hospitality or food/beverage role, preferably in a brewery, bar, or restaurant setting.
- Strong leadership and problem-solving skills with the ability to manage a team effectively during shifts.
- Passion for craft beer and a desire to share that enthusiasm with guests.
- Excellent communication and interpersonal skills.
- Ability to multitask and work efficiently in a fast-paced environment.
- Flexibility to work evenings, weekends, and holidays.
- Must be 21+ and willing to obtain alcohol service certifications (e.g., Cicerone Level 1, ServeSafe Alcohol) if not already certified.

What We Offer:

- Competitive hourly wage plus tips
- Family & Friend discounts on food and merchandise
- Full-Time: Medical Benefits
- Full-Time: Accrued PTO & ESST
- Part-Time: Accrued ESST
- Opportunities for growth within the Fat Pants Brewing Company
- A fun and supportive work environment

How to Apply:

If you're passionate about craft beer and want to take on a leadership role in a dynamic and growing brewery, we'd love to hear from you! Please send your resume and a brief introduction to **don@fatpantsbrewing.com** with the subject line "Taproom Lead Application – [Your Name]."